



Hillside Community Church Youth/Children's Pastor Position

Job Summary:

The Youth/Children's Pastor is responsible for leading and discipling children and youth, from birth to high school graduation, in their faith journey. This role includes developing programs, identifying and equipping volunteers, organizing events, mentoring young people, and partnering with parents to nurture spiritual growth.

Key Responsibilities:

- **Discipleship and Spiritual Development:**
 - Teach biblically sound lessons that align with the church's doctrine.
 - Foster a Christ-centered environment that encourages spiritual growth.
 - Develop and implement discipleship programs for children and youth.
 - Provide pastoral care and mentorship to young people.
- **Leadership and Ministry Development:**
 - Plan and oversee weekly services, Bible studies, and small groups.
 - Recruit, train, and equip volunteers and leaders.
 - Organize special events, retreats, camps, and mission trips.
 - Develop or acquire age-appropriate curriculum and teaching materials.
- **Community Engagement:**
 - Partner with parents to support their role in spiritual development.
 - Create outreach initiatives to connect with families and the local community.
 - Identify and implement ways to integrate into the community to build relationships.
- **Leadership:**
 - Manage the youth/children's ministry budget and resources.
 - Maintain safe church policies and background checks for volunteers.
 - Communicate effectively through social media and church platforms.
- **Communication & Collaboration:**
 - Communicate effectively with the Senior Pastor, staff, and church leadership to ensure unity and alignment.
 - Provide regular updates and reports on the health, growth, and needs of the youth and children's ministries.
 - Contribute to the planning processes for the entire church.

Qualifications:

- A strong personal relationship with Jesus Christ and a commitment to Scripture.
- A calling to serve in youth/children's ministry.
- Bachelor's degree in ministry, theology, or related field (preferred).
- Previous experience in children's or youth ministry (highly preferred).
- Strong leadership, communication, and organizational skills.
- Ability to relate to children, youth, and families with energy and compassion.
- A "team player" who collaborates well with church staff and volunteers.

Work Schedule & Expectations:

- Attend and lead Sunday and midweek services.
- Participate in staff meetings and church-wide initiatives.
- Maintain regular consistent office hours.
- Be available for pastoral counseling and crisis support as needed.

Compensation & Benefits:

- **Salary:** Commensurate with experience, education, and qualifications.
- **Housing Allowance:** Available depending on needs
- **Retirement Plan:** Participation in a 403b plan with employer contributions
- **Paid Time Off:** Vacation, sick days/personal days, and holidays
- **Professional Development:** Opportunities for training and conferences
- **Relocation Assistance:** Available for qualified candidates

How to Apply:

Interested candidates should submit their resume, cover letter, and a statement of faith to pastors@hillsidecommunitychurch.com.